



As part of the Careers, Education, Information Advice and Guidance policy the Leigh Academies Trust is committed to a robust Work Related Learning Policy. In March 2015 the Department for Education within the Statutory guidance guidelines includes how Schools and Academies need to include Work Related Learning as part of the CEIAG Programme and policy.

The Leigh Academies Trust is committed to developing strong connections with employers who will support the work related learning education within the Trust. It is considered currently that there is a mismatch between aspirations of young people and the opportunities that are available to them.

Employers need to work with Schools and advise students how they can access various careers and the individual skills that are required to do different jobs. Better educational outcomes can be as a result of a structured programme with employers working with the students.

As part of the Leigh Academies Trust we will be offering our students a variety of interventions, which will enable our students to have a better understanding of local labour market and national labour market Information.

This will include:

- Mentoring and coaching
- Speakers from the world of work in schools
- An insight from Job Centre Plus, or the National Careers Service into the labour market and the needs of employers.
- Work 'taster' events such as games and competitions
- Careers fairs and career networking events
- Access to open days at further and higher education institutions
- Access to creative online resources and labour market intelligence
- Help with basic career management skills like CV writing, CV building, job searches and job interviews.

The Leigh Academies Trust are looking for innovative ways of working with employers so that the students benefit from a robust Careers Education Programme that has a strong ethos of working with employers.

The Department for Education has published non-statutory advice to help schools deliver work experience.

Throughout work related learning there will be a clear focus on enterprise skills, experience and qualifications that employers want and can support the student in the world of work.

Within the CEIAG policy and the Work Related Learning policy the students at the Academies within the Leigh Academies Trust should achieve the Gatsby Guidelines. (Outlined below)

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each student
4. Linking curriculum learning to careers.
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance.

The students within the Leigh Academies Trust should gain better motivation, develop clear goals for the future which should improve self esteem, achieve improved attainment and a reduction in drop out rates.