



Equalities Objectives

2023-24 Policy

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Revision Log

Date	Item	Details of Change
Sept 2023	V1.0	The new equalities objectives for 2023/24 were produced.

Role	Name	Email Address
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Objective	How this will be achieved	Review Date
1. Foster an inclusive culture that celebrates diversity across the entire school community.	<ul style="list-style-type: none"> ● Integrate diversity into assemblies, PSHE, and SMSC curricula to foster a culture of respect and understanding. ● Conduct annual training for all staff on addressing prejudice and promoting inclusivity. ● Engage with diverse local groups through visits and guest speakers to enhance cultural understanding and awareness. 	July 2024
2. Ensure equitable progress for all students, regardless of their background or initial ability.	<ul style="list-style-type: none"> ● Embed the IB Learner Profile and school values in learning experiences to support holistic development. ● Monitor and report on the progress of targeted groups each term to ensure equitable academic advancement. ● Foster confidence and resilience in students through modular rewards assemblies and annual staff training on equality and fairness. 	July 2024
3. Create a safe, welcoming, and respectful environment for all students.	<ul style="list-style-type: none"> ● Conduct regular surveys (e.g. LAT Student Survey) to enhance the safety and inclusivity of school environments. ● Implement a monthly rewards system that recognises scholarly behaviour and boosts self-esteem. ● Ensure continuous improvement in creating a supportive atmosphere that values every student's well-being. 	July 2024
4. Elevate the aspirations of all students, with a focus on supporting those from disadvantaged backgrounds.	<ul style="list-style-type: none"> ● Organise annual educational trips and visits to broaden students' horizons and increase cultural capital. ● Offer a diverse range of enrichment activities for each module to foster personal growth and development. ● Establish annual partnerships with universities and businesses to provide mentorship and career insights, enhancing future opportunities. 	July 2024